

Job Title	Construction Manager
Job Family	Project Management

Job Summary

The Construction Manager is responsible for all the field activities pertaining to power line construction as well as overseeing all the contractor's construction.

Essential Function and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

- Oversee total construction effort to ensure projects are constructed in accordance with design, budget and schedule. Includes interfacing with client representatives, union officials, subcontractors, security, etc.
- Plan, coordinate and/or supervise activities of all company personnel on assigned project(s).
- Ensure all company, client, and project policies, procedure standards, safety programs, etc., are adhered to.
- Provide input and direction to planning, scheduling, and engineering functions as required.
- Assist with implementation/ interpretation of safety programs.
- Perform additional assignments per Project Management direction.
- Directs day-to-day operations through Administrative and Operations supervision.
- Make contacts and develop business relationships with customers, unions, subcontractors, vendors, and industry associations.
- Travel to specific job sites as required depending on size, location, and issues.
- Responsible for safe work practices and implementing company safety programs throughout the area of responsibility.
- Reviewing and developing performance of all subordinates.
- Approving weekly payroll and equipment reporting for all assigned Projects.
- Managing the equipment fleet, coordinating equipment fleet maintenance, and controlling tool inventory on all assigned Projects.
- Implements Project Management Methodology to measure and report on, contract issues, crew productivity versus bids, schedule and quality compliance, and for managing job progress for lump sum, hour or unit price work. This includes determining, identifying, and correcting problem areas on loss or low profit jobs.
- Maintains relations with IBEW Local Unions regarding hiring, terminations, and early stage grievance resolution on Projects. Serves on H&M negotiations committee with Local Unions as requested. Also deals with related trades unions where appropriate.
- The above description and responsibilities represent some of the more important aspects of the position. However, all duties and responsibilities are not necessarily listed, and those listed are intended as a guide to the general nature of the position.

Supervisory Responsibility

Generally responsible for supervising all the field construction crews.

Recommended Minimum Qualifications

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Qualifications

- Bachelor's Degree or Diploma in a related field from an accredited institution.
- At least 10 years of supervisory experience in the transmission construction business.
- Some formal training in management, supervision, and administration is an asset.
- The ideal candidate would be a journeyman lineman, or have a college degree with extensive field experience in the industry.
- Strong written and verbal communication skills are required.
- Thorough knowledge of all aspects of construction (Technology, equipment, methods).
- Must have prior experience with union jurisdiction and labor agreements
- Willingness to traveling up to 80% of the time to project sites
- Expert knowledge of construction equipment & techniques, drawing & specifications, building materials and required standards applicable to the project.
- Construction Management: 7 years
- Construction: 7 years
- Electric Utility: 7 years

Certifications and/or Licensing Requirements

- Required company or regulatory certifications
- Required company safety certifications
- FA Level 1
- Class 5 Driver's License

Language, Math, and Reasoning Ability

- Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or request for changes/claims from subcontractors, management, co-workers, regulatory agencies, or owners. Ability to effectively present information to general management and/or public groups.
- Ability to work with mathematical concepts such as probability and statistics, and fundamentals geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.
- Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions furnished in mathematical or diagram form and deal with several abstract and concrete variables.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is:

- Regularly required to sit and talk or hear
- Occasionally required to stand, walk, or hike mountainous terrain and navigate natural obstacles (trees, bushes, rocks, ponds, wetland)
- Frequently required to use hands, handle, or feel; reach with hands and arms; and stoop, kneel, or crouch
- Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and ability to adjust focus
- Frequently required to sit and drive long bumpy dirt roads
- Frequently required to partake in helicopter reconnaissance work

Environmental Conditions

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee is:

- Frequently exposed to outside weather conditions (snow, ice, dust, rain, wind, etc.)
- Occasionally exposed to extreme temperatures (very hot or very cold)
- Occasionally exposed to natural wildlife (bugs, bears, deer, moose, wolves)
- The noise level in the work environment is usually moderate, but is occasionally very loud and requires hearing protection

Additional Training As Needed

In many cases, training is specific to the job site or job location requirements

Compensation

- A competitive salary will be offered to the successful candidate.
- Salary will be commensurate with experience

Submission and Other Information

All applicants should provide the following documents:

- A brief cover letter explaining how you meet the position requirements
- Confirmation of status to work in Canada
- Complete resume
- LinkedIn reference, if applicable
- References (Minimum of 3)

Please submit the documents by email to info@rrulimited.com. While we thank all applicants for their interest, only short-listed candidates will be contacted.